

Global Leader in Risk, Compliance and Anti-Bribery Management System Certification and Training



BROCHURE

ISO 37001:2018 ANTI-BRIBERY MANAGEMENT SYSTEMS CERTIFICATION & TRAINING

Corruption and bribery affect any organisation, large or small, public or private. It has the potential to cause severe harm to your business including financial loss, dire legal consequences, damage to the brand, company's reputation and sustainable development. Therefore antibribery controls need to be managed correctly and effectively.

DO YOU WANT TO STOP BRIBERY & CORRUPTION?

Corruption and bribery affect any organisation, large or small, public or private. It has the potential to cause severe harm to your business or the organisation you work for, including financial loss, dire legal consequences, damage to the brand, company's reputation and sustainable development. Therefore antibribery controls need to be managed correctly and effectively.

WHAT IS THE THREAT?

Corruption is the abuse of public or private office for personal gain. It includes acts of bribery, embezzlement, nepotism or state capture. It is often associated with and reinforced by other illegal practices, such as bid rigging, fraud or money laundering.

WHAT DOES CORRUPTION & BRIBERY LOOK LIKE?

It could be the multinational company that pays a bribe to win the public contract, despite proposing a sub-standard offer; the politician redirecting public investments or the public official embezzling funds for school renovations to build his private villa. It could be the manager recruiting an ill-suited friend for a high-level position or the local official demanding bribes from ordinary citizens to get access to a new water pipe.

LET'S TALK!

ADDRESS BRIBERY & CORRUPTION IN ALL ITS FORMS

- The many types of bribery and corruption include the following:
- · Public, private and not-for-profit sectors
- By the organisation itself
- By the organisation's personnel acting on the organisation's behalf or for its benefit
- By the organisation's business associates acting on the organisation's behalf or for its benefit
- Of the organisation
- Of the organisation's personnel in relation to the organisation's activities
- Of the organisation's business associates in relation to the organisation's activities
- Direct and indirect bribery (e.g., a bribe offered or accepted through or by a third party)

THE SOLUTION

ISO has developed a standard – ISO 37001 ABMS:2016 – to help organisations promote an ethical business culture. "Designed to help [you and] your organisation implement an anti-bribery management system (ABMS), and/or enhance the controls you currently have. It helps to reduce the risk of bribery [and corruption] occurring and can demonstrate to your stakeholders that you have put in place internationally recognised good-practice anti-bribery [and anticorruption] controls".

This new standard mirrors numerous steps contained in the U.S. Foreign Corrupt Practices Act (DOJ and SEC) and Good Practice Guidance on Internal Controls, Ethics and Compliance (OECD), Anti-Corruption Ethics and Compliance Handbook for Business (OECD), UK Bribery Act 2010 and the British Ministry of Justice's Adequate Procedures document. ISO 37001 ABMS Standard is flexible and can be adapted to manage many types of bribery in addition to suiting any type of business locally or worldwide.

→ Read more about the regulations and guidelines with our article <u>What are the guidelines and</u> <u>gualifications for ISO 37001:2016?</u>

ISO 37001 certifies that your organisation has implemented reasonable and proportionate measures to prevent bribery. These measures involve top-level leadership, training, bribery risk assessment, due diligence adequacy, financial and commercial controls, reporting, audit, and investigation.

GET A FREE QUOTE NOW!

DEMONSTRATE YOUR ORGANISATION'S HIGH ETHICAL STANDARDS

THE MOST POWERFUL TOOL AN ORGANISATION CAN USE TO DEMONSTRATE ETHICAL PRACTICE IS AN EFFECTIVE BRIBERY DEFENSE & DETERRENT STRATEGY

Address bribery now! The first step of demonstrating your and/or your organisation's commitment to implementing an effective anti-bribery management system is to commit to ISO 37001 training and/or certification.

In order to offer you ISO 37001 training and/or certification, CRI Group launched an Anti-Bribery and Anti-Corruption ABAC® Center of Excellence. ABAC® is an independent accredited certification body that operates through its global networks of certified ethics and compliance professionals, qualified auditors, financial and corporate investigators, certified fraud examiners, forensic analysts and accountants with diversified backgrounds.

Providing a robust anti-bribery and anti-corruption program increases your company's protection from unethical behaviour and enhances your auditing skills. An ounce of prevention is worth more than a pound of cure.

GET A FREE QUOTE NOW!

→ Read more on how to prevent bribery within your company with our article <u>Can ISO</u> <u>37001:2016 prevent bribery? or</u> <u>Decrease Bribery Risk with ISO</u> <u>37001:2016 ABMS</u>

WHY DO YOU NEED OUR ABAC® PROGRAM?

The ABAC® offers a complete suite of services and solutions designed to help organisations fight against bribery and corruption even when operating in multi-jurisdiction and multi-cultural environments. Corruption is everybody's problem, and it cannot be prevented and detected if your employees aren't provided with the information and training they need to combat it.

ABAC® offers the following ISO 37001 training levels to all personnel who are involved in the development, implementation and evaluation of their organisation's ABMS and in coordinating anti-bribery compliance activities within the organisation:

- Awareness
- Internal Auditor
- Lead Auditor

Our ISO 37001 Certification is a mitigating piece of evidence to regulators, prosecutors, or even courts that your company has taken meaningful steps in its efforts to prevent bribery and corruption.

Our ABAC® program helps ensure that your business has implemented a management system which prevents, detects and responds to bribery and complies with anti-bribery laws, internally and externally (i.e. agents, consultants, suppliers, distributors and other third-parties).

ABAC® works with clients of all industries, sizes and organisation types to develop robust programs using the latest techniques and best practices that help foster an ethical business culture.

CERTIFY YOUR BUSINESS

Certification to ISO 37001 standard for an organisation is simply a way of proving that an organisation does indeed comply with the standard. It does not involve implementing extra requirements or controls, and if an organisation has already become truly compliant, certification should be a simple next step. So take that step now!

Whether you are an individual looking to get recognised, or if your company needs to get an official statement that it is compliant with the standard, our certification program covers your needs.

ABAC® is fully accredited as a Conformity Assessment Body (Certification Body) to assist your organisation in attaining ISO 37001 certification through a thorough bribery risk assessment and audit covering the entire scope of the standard. The audit methodology is evidence-based, meaning any issues raised will be confirmed through adequate evidence that the ABAC® Certification team has discovered during the audit.

GET A FREE QUOTE NOW!

→ Read more about how certification affectsyour business with our article ISO 37001 Certification: a Proclamation of Business Integrity



BENEFITS OF ISO CERTIFICATION

There are many positive benefits your organisation will realise through ISO 37001 certification. The following are just a few of these benefits:

Build your competence level & prepare your company, organisation or department for a successful implementation of ISO 37001 standard

Provide your company, customers, stakeholders, employees, & partners with confidence in your business operations & ethics

Create new & better business partnerships with entities that
 recognise your certified status, including supply chain manufacturing, joint ventures, pending acquisitions & co-marketing alliances

Provide evidence to prosecutors and courts that you & your organisation have taken reasonable steps to prevent bribery & corruption

Gain a **competitive edge over non-certified organisations & other professionals** in your industry or niche

6 Potentially reduce corporate insurance premiums

→ For more on ISO 37001 benefits read our article on the <u>25 Benefits of ISO 37001:2016 ABMS Certification</u> and <u>ISO 37001:2016 certification: enhance your organisation's reputation & credibility</u>

DOES MY BUSINESS NEED ISO 37001 ABMS CERTIFICATION?

ABAC® PROGRAM CAN BE TAILORED IN ACCORDANCE WITH **YOUR ORGANISATION'S REQUIREMENTS**.

Take this test and find out what are your needs.



WHAT'S THE TIMEFRAME AND SCOPE OF CERTIFICATION?

The scope of certification is customised to meet every organisation's needs. It could be an organisation or its branch, the whole group or only one operating company out of this group. Our ABAC® team can customise the timeframe based on your requirements and needs.

ABAC® works with clients of all industries, sizes and organisation types to develop robust programs using the latest techniques and best practices that help foster an ethical business culture.

A company's own employees are its best protection against corruption. Statistics show that most corruption is detected internally. Give your employees the tools they need to prevent bribery and mitigate related risks.

GET A FREE QUOTE NOW!

*Malaysia; UK; Pakistan; UAE; and USA

ISO 37001 ABMS CERTIFICATION

Your business, whether public or private, should strongly consider the ISO 37001 certification process. This process would provide full assurance that you succeeded in establishing, implementing, maintaining, reviewing and improving your ABMS:

- The standard requires organisations to implement these procedures on a reasonable and proportionate basis according to the type and size of the organisation, and the nature and extent of bribery risks faced.
- It applies to small, medium and large organisations in the public and private sector and can be implemented in any country.
- Though it will not provide absolute assurance that bribery will completely cease, the standard can help establish that the organisation has in place reasonable, proportionate and adequate anti-bribery procedures.
- → To read more about our certification process please read <u>Time to get ISO</u> <u>37001:2016 certified... the process.</u> <u>part 1</u> and <u>part 2</u>

MORE ON ISO CERTIFICATION



^{STEP}

AUDIT CONFIRMATION

At least three months before the commencement of Stage 1 Audit, our Client Account Manager will send an Audit Agenda. This agenda contains dates and details of the audit plan for confirmation from your side.

PRE-ASSESSMENT AUDIT (OPTIONAL)

Your organisation can opt to perform a pre-assessment audit. This pre-audit identifies any possible gaps of **your current framework or processes** to meet the requirements of the standard. This **increases your chance of successfully passing Stage 2 Audit**.



STEP

STEP 05

STAGE 1 AUDIT

At Stage 1 Audit, we conduct a **documentation review** - i.e. your existing policies and procedureswhich will produce a **detailed audit report**. The report will confirm whether you successfully pass to Stage 2.

STAGE 2 AUDIT

Stage 2 Audit is **conducted on-site**. The objective is to **evaluate your management system implementation** and its effectiveness across the business. If you successfully meet the audit requirements, you will move to Step 6.

FOLLOW-UP AUDIT

A follow-up audit will be conducted **if major non-conformities** are raised during Stage 2. To correct any major non-conformities **our auditors will provide a Corrective Action Plan**. If you were unsuccessful to complete this Plan, you will move to Step 3. This follow-up audit can be conducted whenever it is required.

STEP 06

RECOMMENDATION FOR CERTIFICATION

If the organisation is compliant with the Standard requirements, a recommendation for certification is made. For **minor non-conformities**, if a Corrective Action Plan is place, this **will not delay the certificate**.



CERTIFICATION DECISION

Certification Committee will issue the respective Standard certificate.



AWARDING CERTIFICATE

The awarded certificate will have a unique certificate number and seal. The status of given certification can be verified by emailing info@ABACgroup.com or online abacgroup.com/verify-certificate/.



CONTINUAL IMPROVEMENT & SURVEILLANCE

An **audit surveillance is planned over a three-year period** and will ensure that the organisation still complies with the standard - the registration period is three years from the date of the certificate.



RE-CERTIFICATION AUDIT

After the initial registration period is completed, **the renewing of our ABAC certification is seamless.** For more information regarding re-certification please contact info@ABACgroup.com





for compliance officers in 2020

WHETHER YOU WANT TO DEVELOP YOUR CAREER OR EMPOWER YOUR TEAM, AT ABAC® WE UNDERSTAND HOW IMPORTANT ISO 37001 ABMS TRAINING IS FOR A BETTER FUTURE!

Training is a proactive way of demonstrating your organisation's commitment to ethical sustainability. Your employees will be able to recognise any form of corruption, and report it. Our e-learning platform is the most user-friendly. Our trainers are the best in the business: they're passionate about sharing their knowledge with you and/or your employees. ABAC® trusted experts have years of hands-on and business experience – they bring the subject matter to life with relevant and contemporary examples.

WHO SHOULD ENROL?

- Those who may be exposed to bribery and compliance risk
- Those involved in the development, implementation, and evaluation of their organisation's ABMS
- Those involved with the assessment of the organisation's internal and external supply chain
- Those involved coordinating antibribery compliance activities internally
- Those given the responsibility to audit an ABMS
- Existing auditors who wish to refresh their skills

LEARNING OBJECTIVES

Upon completion, participants will be able to explain and apply:

- The roles and responsibilities of an auditor and audit team members
- The principles and techniques of auditing
- Planning, conducting, reporting and following up audit activities
- Competence requirements for auditing and certification of ABMS
- Interviewing skills and techniques to extract audit evidence
- The attributes and behavioural requirements of being an auditor

COURSE BENEFITS

- Develop the skillsets, tools, techniques and attributes of internal auditors
- · Understand the globalisation of corruption
- · Identify the aims and benefits of an ISO 37001 Audit
- · Add value to your internal audit process
- Understand the application of risk-based thinking, process approach, and leadership
- Remain compliant to the International Standard for ABMS
- Practically train personnel in auditing practices and techniques
- Build your stakeholders confidence by identifying and managing organisational risk from bribery and corruption



→ "Are You Ready For ISO 37001?" find out more with our FREE ebook: <u>read more</u> or <u>download now</u> your FREE ebook!



→ Get all of your questions answered with our "ISO 37001 FAQ: All your questions answered" FREE ebook: <u>read more</u> or <u>download now</u> your FREE ebook!



AWARENESS TRAINING

ENROL NOW

Attaining ISO 37001 Awareness e-training is the first step towards demonstrating your organisation's commitment to implementing an effective ABMS.



WHO SHOULD ENROL?

- · Those with a high risk of exposure to bribery and compliance risks
- Those with a little to no knowledge of the audit process and ISO 37001
- Those planning to complete ISO 37001 Internal Auditor, or ISO 37001 Lead Auditor Training

LEARNING OBJECTIVES

Upon completion explain and apply:

- The roles and responsibilities of an auditor and audit team members
- The principles and techniques of auditing to ISO 37001 ABMS
- Global regulatory framework including but not limited to OECD Anti-Bribery Convention, US
 Foreign Corrupt Prevention Act and UK Bribery Act

COURSE BENEFITS

- Gain a greater understanding of the globalisation of corruption
- · Understand the application of risk-based thinking, process approach, and leadership
- · Learn the aims and benefits of ISO 37001
- · Gain knowledge of ISO 37001 application and impact
- Gain knowledge of behavioural aspects and motivations for bribery
- Help your organisation remain in compliance with ISO 37001

INTERNAL AUDITOR TRAINING

ENROL NOW

Achieving ISO 37001 Internal Auditor training is a proactive way of demonstrating your organisation's commitment to implementing an effective ABMS. Our ISO 37001 Internal Auditor training will give your team the skills they need to maintain compliance with the ISO 37001 ABMS standard.



WHO SHOULD ENROL?

- Those involved in the development, implementation, and evaluation of the organisation's ABMS
- · Those involved in coordinating anti-bribery compliance activities internally
- · Those who are involved with the assessment of the organisation's internal and external supply chain
- · Those given the responsibility to audit an ABMS
- · Those with a high risk of exposure to bribery and compliance risks
- · Existing auditors who want to refresh their skills

LEARNING OBJECTIVES

Upon completion, explain and apply:

- · The roles and responsibilities of an auditor and audit team members
- The principles and techniques of auditing to ISO 37001 ABMS
- · Planning, conducting, reporting and following up audit activities
- Competence requirements for auditing and certification of ABMS
- · Interviewing skills and techniques to extract audit evidence
- · The attributes and behavioural requirements of being an auditor

COURSE BENEFITS

- · Gain a greater understanding of the globalisation of corruption through case studies of bribery convictions
- · Understand the application of risk-based thinking, process approach, and leadership
- · Learn best practices in auditing methods and techniques
- Develop the internal auditor's skillsets, tools, techniques, and attributes
- · Learn the aims and benefits of an ISO 37001 Audit

11

- · Build stakeholders' confidence by identifying and managing organisational risk from bribery and corruption
- · As a trained professional, provide added value to the internal audit process

LEAD AUDITOR TRAINING

ENROL NOW

The Lead Auditor course aims to develop the knowledge and skills required to conduct a full audit. This course will also increase the auditor's confidence to effectively and efficiently audit an ABMS in accordance with internationally recognised best practices and techniques. Our trainers provide delegates with guidance and practical experience in how to plan, execute, and report the results of ABMS Audits.



WHO SHOULD ENROL?

- Those with a high risk of exposure to bribery and compliance risks
- Those involved in the development, implementation, and evaluation of their organisation's ABMS
- Those involved with the assessment of the organisation's internal and external supply chain
- Those involved coordinating anti-bribery compliance activities internally
- · Those given the responsibility to audit an ABMS
- · Existing auditors who want to refresh their skills

LEARNING OBJECTIVES

Upon completion explain and apply:

- · The roles and responsibilities of an auditor and audit team members
- The principles and techniques of auditing
- · Planning, conducting, reporting and following up audit activities
- Competence requirements for auditing and certification of ABMS'
- Interviewing skills and techniques to extract audit evidence
- · The attributes and behavioural requirements of being an auditor

COURSE BENEFITS

- · Develop the skillsets, tools, techniques and attributes of internal auditors
- Understand the globalisation of corruption
- · Identify the aims and benefits of an ISO 37001 Audit
- Add value to your internal audit process

12

- · Understand the application of risk-based thinking, process approach, and leadership
- Remain compliant to the International Standard for ABMS
- · Practically train personnel in auditing practices and techniques
- Build your stakeholders' confidence by identifying and managing organisational risk from bribery and corruption

Certification and training to ISO standards demonstrates that your organisation works to international or national best practice, demonstrating your credibility and competence to stakeholders and customers. Certifications are legally obligated in some industries, while in other industries they are often included in tender requirements. At ABAC[®] we can provide you with training and certification for the following:

ISO 37001:2016 ANTI-BRIBERY MANAGEMENT SYSTEMS

Designed to help your organisation implement an antibribery management system (ABMS), and/or enhance the controls you currently have. ISO 37001 helps to reduce the risk of bribery occurring and can demonstrate to your stakeholders that you have put in place internationally recognised good-practice anti-bribery controls.

READ MORE

ISO 31000:2018 RISK MANAGEMENT SYSTEM

ISO 31000 is an international standard published in 2009, and updated in 2018, that provides principles and guidelines for effective risk management. It outlines a generic approach to risk management, which can be applied to different types of risks (financial, safety, project risks) and used by any type of organisation. It provides guidelines and principles that can help to undertake a critical review of your organisation's risk management process.

READ MORE

ISO 37301:2021 COMPLIANCE MANAGEMENT SYSTEM

ISO 37301 is a widely-accepted standard that provides guidance for establishing, developing, implementing, evaluating, maintaining and improving an organisation's compliance management program. It covers all compliance-related issues including anti-trust, fraud, misconduct, export control, anti-money laundering, and other unexpected risks which might affect your business.

READ MORE

ISO 37002 WHISTLEBLOWING MANAGEMENT SYSTEM

Under Development...



ISO 37000 GUIDANCE FOR THE GOVERNANCE OF ORGANISATIONS

Under Development...



Building TRUST. Ensuring COMPLIANCE™.

Since 1990, Corporate Research and Investigations Limited "CRI® Group" has safeguarded businesses from fraud and corruption, providing insurance fraud investigations, employee background screening, investigative due diligence, third-party risk management, compliance and other professional investigative research services.

MEMBERSHIPS, CERTIFICATIONS & AWARDS

CRI® Group always seeks the highest level accreditations, certifications, and maintains relationships with leading global organisations in the fields of due diligence, fraud investigation, forensic accounting and more to ensure the best quality of the services.



In 2016, CRI® Group launched Anti-Bribery Anti-Corruption (ABAC®) Center of Excellence - an independent certification body established for ISO 37001:2016 Anti-Bribery Management Systems, ISO 37301:2021 Compliance Management Systems and ISO 31000:2018 Risk Management, providing certification. ABAC® operates through its global network of certified ethics and compliance professionals, qualified auditors and other certified professionals. The ABAC® holds the following accreditations, certifications, memberships and awards:



Cornorate Member





HEADQUARTERS

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LET'S TALK!

ABAC® Center of Excellence

Huma Khalid, Scheme Manager e: http://www.astron.com/literation/astron.com/lit



Huma, as Scheme Manager, is responsible for leading ABAC[®] and specifically, how ABAC[®] delivers on its commitment to counter bribery and corruption. Huma's responsibilities include planning and overseeing all aspects of the ABAC[®] program, which include Certification and Training. Additionally, Huma is overseeing the Compliance Department for the implementation, management and internal audit of CRI Group's and ABAC[®] compliance programs. These programs are consistent with regulatory requirements and executive management's commitment to maintaining an ethical culture and a high standard of compliance.

Zafar I. Anjum, Group Chief Executive Officer e: zanium CR group com | t: +44 758 8454959, +971 50 9038184



Zafar, Group CEO at CRI Group and ABAC[®] has been building a 30 years' career in the areas of anti-corruption, fraud prevention, protective integrity, security, and compliance. Possessing both industry expertise and an extensive educational background (MS, MSc, CFE, CII, CIS, MICA, Int. Dip. (Fin. Crime), CII, MIPI, MABI), Zafar Anjum is often the first certified global investigator on the scene when multi-national EMEA corporations seek to close compliance or security gaps.







Ask us about compliance in depth: **abacgroup.com**